



IDE Systems and Rental Ltd

Health & Safety Policy

At IDE Systems our Directors recognise our duties under the Health & Safety at Work Act 1974 and the accompanying protective legislation so as to ensure that we maintain a safe healthy working environment. Our managers and colleagues are made aware of their responsibilities to ensure they take all reasonable precautions to ensure the safety, health and welfare of those that are likely to be affected by our undertaking.

IDE Systems Ltd recognises so far as is reasonably practicable the duty to ensure the following:

- To provide and maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- To ensure that hazards are identified and regular assessment of risks are undertaken
- To provide information, instruction and training to ensure colleagues and others are assured of a safe and healthy working environment
- To promote the awareness of health and safety and encourage health and safety best practice across our organisation
- To ensure that IDE has access to competent advice and to ensure compliance with all relevant statutory duties
- Overall responsibility for Health & Safety lies with IDE's Managing Director and the IDE Board of Directors

In order to achieve our objectives and ensure our employees recognise their duties under the Health and Safety legislation whilst at work, IDE will ensure all colleagues are informed of their duty to take reasonable care of themselves and others that may be affected by their activities. IDE will ensure that our colleagues are informed of their obligations to ensure they co-operate with management and adhere with IDE's safety rules, which are provided within IDE's Colleague Safety Handbook.

Wayne Woodhead
Managing Director
December 2019