



Environmental Policy

At IDE Systems we place great emphasis on our environmental obligations and ensure that all of our activities fully comply with environmental legislation and best practice.

We strive to continually improve our environmental performance, with the aim of reducing our impact on the environment.

Throughout our operations we will:

- Take steps to monitor, manage and minimise environmental risks and review the impact that we have on the environment.
- Seek to reduce our consumption of fuel and energy, in order to improve air quality, reduce carbon emissions and play our part in tackling climate change, whilst working towards net zero carbon.
- Responsibly source goods and services, to ensure the products we supply are fully compliant with environmental legislation and consider the environmental impact of the materials we procure and how we utilise these materials in our manufacturing and distribution processes.
- Apply the principles of the circular economy to our businesses, in order to eliminate or reduce waste. Any waste arising will be handling using the waste hierarchy principles.
- Seek to reduce our consumption of water and other natural materials and identify potential biodiversity risks and opportunities in order to achieve a biodiversity net gain.
- Raise the awareness of environmental issues and our environmental policy to colleagues, customers and our supply chain.
- Seek to lead the Temporary Power Distribution industry on sustainability issues, through product innovation and growth of IDE's Carbon Impact Products & Services.
- Monitor, review and annually report on our environmental performance to ensure continual improvement in reducing emissions

Responsible Person: Wayne Woodhead

Position: Managing Director

Signature:

A handwritten signature in blue ink, appearing to read 'Wayne Woodhead', written over a dotted line.

Date:

7th January 2026

